

Carbon Reduction Plan

Supplier name: Ken Hall Ltd

Publication date: 1st October 2023

Commitment to achieving Net Zero

Ken Hall Ltd is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

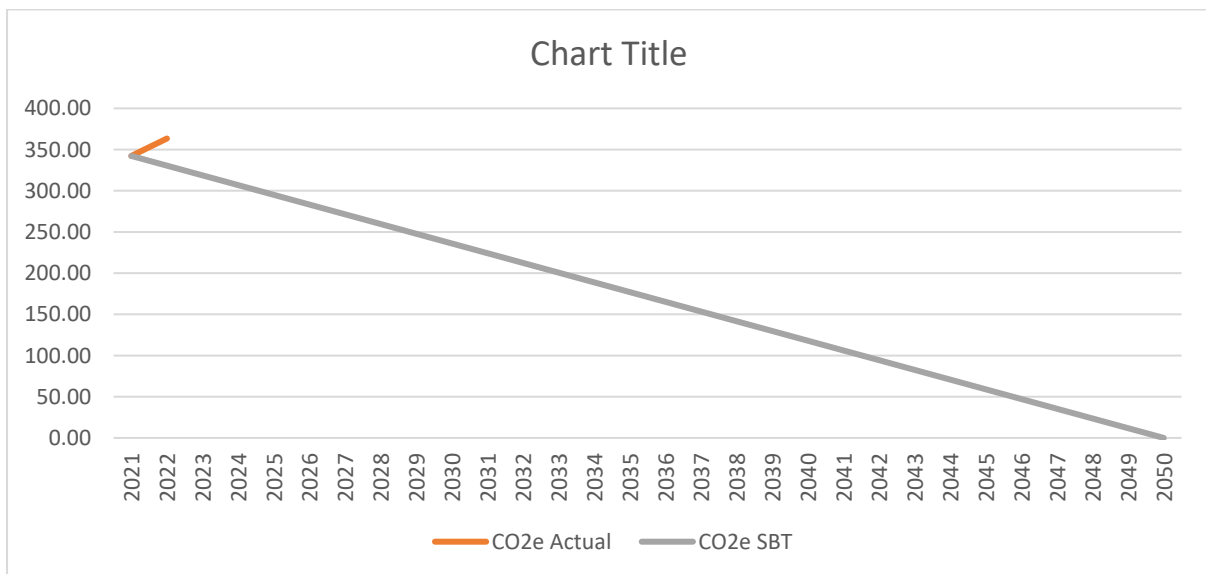
Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
Our baseline emissions inventory includes all our measurable Scope 1, 2 and 3 emissions. We include all 7 Kyoto Protocol Greenhouse Gas groups in our emissions footprint calculations.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	10.26
Scope 2	21.81
Scope 3 (Business Travel)	310.22
Total Emissions	342.29

Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	6.78
Scope 2	23.16
Scope 3 (Business Travel)	333.5
Total Emissions	363.43

Emissions reduction targets

We have previously set validated science-based targets from 2018 to 2023. We are now awaiting validation of updated near term targets and a long term Net Zero target under the SBTi Corporate Net zero standard. We have committed to reaching Net Zero ahead of 2050 and have submitted a target to reach Net Zero by 2050. Progress against this target can be seen in the graph below:



Carbon reduction projects

Completed carbon reduction initiatives.

The following environmental management measures and projects have been completed or started during 2021/22:

- In factory LED spotlight fittings are now replacing fluorescent spot bulb fittings to reduce unnecessary energy usage.
- Planned 30% reduction in printers across our office portfolio to reduce both paper and energy usage.
- We rolled out new laptops to most of our firm and on a laptop-by-laptop basis we have reduced CO₂e.
- We have built awareness amongst our workforce of the impact of their decisions on our journey to Net Zero by holding firm wide engagement sessions, education sessions about carbon literacy and have built an employee led Sustainability Leadership Group.
- We are implementing an engagement strategy to encourage our people to learn more and reduce their environmental impact. This includes internal communications forums and events focused on environmental awareness days.
- We are developing dashboards in house to manage our environmental data and allow for analysis.

Planned Carbon Reduction Initiatives:

Over the next five years we plan to implement further measures which will continue to drive down emissions.

We are considering several initiatives and those listed below are some examples of areas we are discussing:

- Continuously work to collect the highest quality, primary data on our emissions to aid in reduction and progress measurement.
- Work with key individuals on carbon reduction plans such as setting carbon budgets and working with our suppliers to reduce emissions to achieve net zero in line with the SBTi corporate net zero standard.
- Reduce gas consumption by making sustainable choices for our building wherever possible.
- We are looking to move our premises to a more sustainable modern factory.
- Looking to procure 100% renewable electricity for owned sites.
- Reduce business travel by air, rail, and road through effective measurement and a sustainable travel policy e.g., electric vehicles.
- Work with suppliers to understand their own emissions. Educate and encourage them to set their own carbon reductions targets in line with the science.
- Integrate climate consideration into firm decision making.
- Continue to educate our people to reduce their carbon impact both in and outside of work.
- Transparently report on our environmental metrics both internally and externally.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'Mark Barron', enclosed within a large, hand-drawn oval loop.

Mark Barron

Managing Director

Date: 1st October 2023